

# Seff Harm Policy

# **Faith Courage Love**

Faith to move forward in confidence and succeed.

Courage to make a difference in the world every day.

Love one another as God loves us.

Faith - Roecliffe School will prioritise good relationships and will model respect for all in their policy implementation.

Courage - Roecliffe school commits to implementing this policy with integrity and in order to achieve the best possible outcomes for all stakeholders.

Love - All policies will be implemented in such a way as to ensure faith in fair process.

Policy Date	Review Date	Headteacher	Chair of Governors
November 2024	November 2025	Lesley Briggs	Nick Baird

#### 1. Introduction and Context

1.1 Recent research indicates that up to one in ten young people in the UK engage in self-harming behaviours, and that this figure is higher amongst specific populations, including young people with special educational needs. School staff can play an important role in preventing self-harm, building resilience and supporting pupils, peers and parents of pupils currently engaging in self-harm.

#### 2. Purpose

2.1 This document is a policy for staff working in this school who may be supporting pupils who self-harm.

#### 3. Aims

- 3.1 To adhere to the NYCC Self-Harm Guidance protocol.
- 3.2 To develop outstanding practice within this school to help and support pupils who self-harm.

#### 4. Definition of Self-Harm

4.1 Self-harm is any behaviour where the intent is to deliberately cause harm to one's own body.

#### 5. Roles and responsibilities

#### The Local Academy Council

5.1 The Local Academy Council (LAC) has the legal duty to safeguard and promote the welfare of their pupils. There may be a nominated governor who has responsibility for safeguarding who will have an oversight for provision for pupils who self-harm.

# The Headteacher

5.2 The Headteacher has responsibility for establishing effective safeguarding procedures with regard to self-harm, thereby ensuring the duty of care of pupils and staff.

### Staff

5.3 Pupils may choose to confide in any member of school staff if they are concerned about their own welfare, or that of a peer.

Referral procedures are:

Staff member immediately informs DSL (Lesley Briggs, Headteacher) or Beth Lewis/Sarah Ratliffe (DDSLs) of their concerns.

5.4 This includes all staff being aware of the North Yorkshire pathway of support for children and young people who deliberately self-harm.

Support for those individuals who have experienced self-harm through a third party or witnessed self-harm will be supported by staff and referrals for support made if necessary.

ChildLine – free and confidential helpline for children and young people Tel: 0800 11 11

Samaritans – Free confidential helpline Tel: 116123 (24 hours) North Yorkshire Mental

Health Out of Hours Help Line – 0333 0000309 A confidential and anonymous service available to anyone registered with a North Yorkshire GP.

Papyrus HOPELineUK https://papyrus-uk.org/hopelineuk – a specialist helpline staffed by trained professionals who give nonjudgemental support, practical advice and information to:

- children, teenagers and young people up to the age of 35 who are worried about themselves
- anyone who is concerned about a young person
- Tel: 0800 068 41 41 Young Minds Parents Helpline a free and confidential national helpline for parents Tel: 0808 802 5544 (9:30am 4pm Monday to Friday)

# 6. Training

- 6.1 Schools are recommended to access training regularly on self-harm. Staff giving support to pupils who self-harm may experience all sorts of reactions to this behaviour in pupils (e.g. anger, helplessness, rejection); it is helpful for staff to have an opportunity to talk this through with work colleagues or senior management.
- 6.2 Staff taking this role should take the opportunity to attend training days on self-harm or obtain relevant literature. Induction procedures for all staff, outlined below, will include training on Self-Harm, Child Protection procedures and setting boundaries around Confidentiality.

# 7. Monitoring and Evaluation

7.1 The designated governor who has responsibility for safeguarding will monitor the systems yearly and following any incident of self-harm.

North Yorkshire Pathway of support for children and young people with self harming behaviour and/or suicidal ideation

https://cyps.northyorks.gov.uk/sites/default/files/Partnerships/childrens%20trust%20agendas/12.06.19/Enc.%207%20Self%20Harm%20Pathway.pdf